



RECRUITMENT BROCHURE

2016 - 2017



A V E N U E S
THE PLACEMENT CELL

KIRORI MAL COLLEGE | UNIVERSITY OF DELHI

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ABOUT KIRORI MAL COLLEGE

Kirori Mal College has long been recognised as a premier institution of University of Delhi for higher learning. Since its inception in 1954, the college has promoted academic merit coupled with co-curricular brilliance. It is therefore a niche of comprehensive growth carved especially for audacious pursuers of brilliance.

With over 5000 students from as many as 21 different courses from the streams of Commerce, Statistics, Science and Humanities, Kirori Mal College becomes an academic diversity hotspot with enhanced intellectual interactions and opportunities for innovation. An academic record comprising more than 75 percent of students claiming the top positions, speaks volumes for itself. Further, the college is home to some of the finest innovative societies of campus; manoeuvring with elegance the creative space of debating, music, dance, theatre and beyond.

A dedicated and knowledgeable faculty has made this brilliance possible with their earnest mentorship. Moving forward into a new academic year, Kirori Mal College is committed to nurturing the talented students that become its members and equipping them with unbound skill and excellence.

COURSES OFFERED

The **Under-Graduate Courses** Offered at Kirori Mal College are:

B.COM (HONS)	B.A. HONS (ECONOMICS)	B.A. HONS (POLITICAL SCIENCE)
B.COM (PROGRAM)	B.A. HONS (HINDI)	B.A. PROGRAM
B.SC. HONS (MATHEMATICS)	B.A. HONS (ENGLISH)	B.SC. PHYSICAL SCIENCE
B.SC. HONS (STATISTICS)	B.A. HONS (SANSKRIT)	B.SC. LIFE SCIENCE
B.SC. HONS (PHYSICS)	B.A. HONS (URDU)	B.SC. APPLIED PHYSICAL SCIENCE (ANALYTICAL CHEMISTRY)
B.SC. HONS (CHEMISTRY)	B.A. HONS (GEOGRAPHY)	B.SC. APPLIED PHYSICAL SCIENCE (COMPUTER SCIENCE)
B.SC. HONS (ZOOLOGY)	B.A. HONS (HISTORY)	
B.SC. HONS (BOTANY)	B.A. HONS (BENGALI)	

ABOUT AVENUES

Being the oldest placement cell in University of Delhi, Avenues the Placement Cell of Kirori Mal College has had an inspiring journey in serving its students with dynamic internship and placement opportunities. Established prior to even the Central Placement Cell, Avenues has had the privilege to be exemplary to many new cells.

We have always strived to provide the credible and talented students with opportunities that align with their infinite potentials and interests. With such aspirations kindling the desire to serve and the guidance of esteemed faculty members, Avenues has successfully set the benchmark higher for employment and internship opportunities for the students with ever growing potential. Some of the companies which have recruited from us in the past are *Ernst and Young, KPMG, UBS Verity, Axis Risk Consultancy, NIIT, Wipro, Grofers, and Oberoi Hotels.*

The placement cell with its culture aligned to corporate milieu; an effort to understand industry trends and opportunities complimenting students' potentials; has always fulfilled the expectations of recruiters. To help students harness their potentials to the greatest extents, Team Avenues, has conducted workshops, actively engaged with and guided the students to help enhance skills to impress.

The desire of incorporating innovative engagement with opportunities for the students of college and the University of Delhi as well sets the benchmark higher each year. **Levitate, the annual youth and leadership conflux** is one such testimonial. A celebration of the ongoing wave of entrepreneurship through the Entrepreneurship ignition summit and an opportunity to hone practical skills through the Internship and Education fair, Levitate has empowered students to inculcate excellence of effort.

Avenues, continues its journey into yet another academic year with the hope of providing the students with a terrain that buoys their multi-dimensional interests.

WHO RECRUITS AT KIRORI MAL COLLEGE?

Diligent efforts by coordinators and members turned out to be fruitful by having over 35 companies visiting the campus for placements for the placement session 2015-16, out of which many were new.

Following are the prominent recruiters at Kirori Mal College:-



DE Shaw & Co



EY
Building a better
working world



BCG
THE BOSTON CONSULTING GROUP



KPMG



ZS
ZS ASSOCIATES



NIIT



Axis
Expect More™
A GENPACT Company



WIPRO
Applying Thought



TOWERS
WATSON



EVALUESERVE
POWERED BY MIND+MACHINE



S&P
CAPITAL IQ



GROFERS

NOTABLE ALUMNI



Amitabh Bachchan
Actor



Satish Kaushik
Director



G.P. Koirala
Ex-Prime Minister of
Nepal



Naveen Patnaik
Chief Minister of
Odisha



Saeed Naqvi
Journalist



K.K.
Playback Singer



Padmavathy
Bandopadhyaya
First Woman Air
Marshal



M.S. Krishnan
Chief of Business IT,
University of Michigan

And Many More...

RECRUITMENT STRUCTURE

RECRUITMENT SESSION:

The recruitment process will be conducted in two phases:

Phase I: 1st August, 2016 to 31st October, 2016

Phase II: 9th January, 2017 to 31st March, 2017

CATEGORISATION OF COMPANIES:

Avenues-The Placement Cell categorises companies into a three-tier system on the basis of the following criteria:

- Pay Package
- Company & Job Profile
- Years of Association with the college.

Companies are segregated into Tier I, Tier II and Tier III to minimize job offer wastage and ensure equal access to the talent pool for all the companies.

RECRUITMENT STRUCTURE:

- A person with an offer letter from a Tier III Company is ineligible to sit for any other company of the same tier. He/She can still sit for a Tier I/II Company and is rendered ineligible for the entire recruitment process on the receiving of an offer letter from a Tier I/II Company, whichever comes first.
- A person with an offer letter from a Tier II Company can sit for a Tier I/Tier II Company and is rendered ineligible for the entire recruitment process on the receiving of an offer letter from a Tier I/Tier II Company, whichever comes first.
- A person with an offer letter from a Tier I Company can sit for a Tier I/Tier II Company and is out of the entire recruitment process on the receiving of an offer letter from a Tier I/Tier II Company, whichever comes first.

- The aim of this recruitment structure is to ensure that no student gets more than two job offers. However, just being a part of a shortlist doesn't bind the student from sitting for any other company. It is therefore, in the company's interest to make the final offers at their earliest to avoid losing out on candidates.
- A formal Acceptance of a job offer renders the student ineligible for the entire recruitment process. He/She will NOT be permitted to apply to any further company visiting the campus.

DECLARATION OF RESULTS:

- The recruiter is expected to announce the results and waiting list (if applicable) along with the offer letters within a week of the recruitment process to help students make their final decision. This is also to ensure that companies do not lose out on candidates in the later recruitment sessions
- After the company has selected the students who will be offered the final placements, the Placement Cell will have to be duly notified, following which we will inform the selected students. Only after this the company can be in direct touch with the candidates to figure out details such as joining date, location etc.

CONTACT US

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Pratyusha Mallik
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Brinderjit Singh
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Reshav Murarka
Associate Coordinator

Rishabh Bajaj
Associate Coordinator

AVENUES

THE PLACEMENT CELL

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